

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, April 25, 2012 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:25 A.M.

<u>COMMISSIONERS PRESENT: ADKINS, FOX, MARTINEZ</u> <u>COMMISSIONERS ABSENT: FELTON, KAHWAJIAN</u>

Minutes of the meeting of Wednesday, April 18, 2012, for approval APPROVED.

Unfinished Business

1. Petition of **JEFFREY R. BARTIZAL** for a hearing on his **discharge**, effective January 6, 2011, from the position of Construction Superintendent, Department of Public Works, **Case No. 11-010**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE.

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Unfinished Business (continued)

- 2. Petition of **DESIREE CANCHOLA** for a hearing on her **discharge**, effective September 14, 2011, from the position of Registered Nurse I, Department of Health Services, LAC+USC Healthcare Network, **Case No. 11-320**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
- 3. Petition of **MAURICE HUNTER** for a hearing on his fifteen (15) day **suspension**, effective June 14, 2011, from the position of Recreation Services Leader, Department of Parks and Recreation, **Case No. 11-210**.

 REMANDED TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT AND A COMPLETE RECOMMENDATION.
- 4. Petition of **EMERITA JUAREZ** for a hearing on her fifteen (15) day **suspension**, effective July 11, 2011, from the position of Supervising Patient Financial Services Worker I, Department of Health Services, LAC+USC Medical Center, **Case No. 11-236**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, IRENE AYALA, TO DISMISS THE APPEAL BASED ON LACK OF JURISDICTION.
- 5. Petition of **JOSE LOPEZ-SOLORIO** for a hearing on his **discharge**, effective April 6, 2011, from the position of Custody Assistant, Sheriff's Department, **Case No. 11-178**.

 CONTINUED AT THE REQUEST OF DEBORAH WADLEIGH, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HER TO BE PRESENT.
- 6. Petition of **ERIKA R. NWUDE** for a hearing on her **discharge**, effective February 3, 2011, from the position of Supervising Staff Nurse I, Department of Health Services, ValleyCare/Olive View-UCLA Medical Center, **Case No. 11-049**. CONTINUED FOR A FULL COMMISSION.

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New Business

7. Petition of **TIFFANY NGO** for a hearing on her twenty (20) day **suspension**, effective March 12, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-079**.

<u>HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.</u>

- 8. Petition of **KEITH THANH** for a hearing on his **discharge**, effective February 24, 2012, from the position of Senior Respiratory Care Practitioner, Department of Health Services, ValleyCare/Olive View-UCLA Medical Center, **Case No. 12-078**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- Petition of MANUEL AGUIRRE for a hearing on his disqualification from the position of Children's Social Worker Trainee, based on his claim of a Civil Service Rule 25 violation, Case No. 12-045.
 CONTINUED FOR A FULL COMMISSION.
- Petition of ALEXANDRA BANUELOS for a hearing on her discharge during probationary period, effective November 23, 2011, from the position of Staff Assistant I, Department of Mental Health, Case No. 12-072.
 CONTINUED TO THE MEETING OF MAY 23, 2012, AT THE REQUEST OF THE PARTIES.
- 11. Petition of **MIGUEL RAMOS** for a hearing on his **interview score** in the examination for Animal Care Attendant I, **Case No. 12-069**.

 HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).
- 12. Petition of **ANA MARIA TRIBBLE** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Children Services Administrator I, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-074**.

HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

Miscellaneous

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
 NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:36 A.M.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- 14. Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective May 16, 2011, from the position of Deputy Probation Officer II, Probation Department, **Case No. 11-180**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 15. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the Appraisal of Promotability score received in the examination for Sergeant, Case No. 11-365.

 CONTINUED THE MATTER IN ORDER TO ATTEMPT RESOLUTION, AND EXTENDED THE DEADLINE FOR THE PARTIES TO FILE ADDITIONAL INFORMATION.
- 16. Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Sergeant, **Case No. 11-367**.
 HEARING DENIED.
- 17. Writ of Mandate received in the matter of the petitioner's request for a hearing on her ten (10) day **suspension**, effective November 26, 2006, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 06-478**.

 THE COMMISSION, AS COMMANDED BY THE SUPERIOR COURT, VACATED ITS FINAL DECISION AND ORDER OF DECEMBER 10, 2008, AND GRANTED A NEW HEARING ON THE MERITS. INCLUDING THE PETITIONER'S STATUTE OF LIMITATIONS DEFENSE.

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CLOSED SESSION (continued)

New Business

18. Petitioner's request for a hearing on his twenty (20) day **suspension**, effective February 27, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-076**.

CONTINUED AT THE REQUEST OF THE PETITIONER, IN ORDER FOR HIS UNION REPRESENTATIVE TO BE PRESENT.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:01 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:02 A.M.

Legal Advisor: Lester J. Tolnai

Head Commission Specialist: Steve Erickson

Intermediate Commission Specialist: Luz Delgado

APPROVED BY THE CIVIL SERVICE COMMISSION ON MAY 2, 2012

ourence D. Crocker

Lawrence D. Crocker Executive Director